

2019-2020 SALARY SCHEDULE
Non-Bargaining Professional Support Staff
Salary Rates

Days Pay Level	254 2	254 3	254 4	254 5	254 5C	254 5M	254 6	254 6M	254 7	254 8	254 9	254 10	254 10A	254 10B	254 10C
Slot #	N19	N22	N26	N31	N36	N35	N37	N40	N44	N45	N46	N49	N50	N51	N52
Step															
0	25,428	25,878	26,840	27,440	27,694	27,920	28,189	28,647	29,543	30,235	30,986	31,764	32,689	33,234	34,160
1	25,742	26,198	27,172	27,779	28,036	28,264	28,537	29,000	29,907	30,609	31,368	32,156	33,092	33,645	34,581
2	25,996	26,457	27,441	28,054	28,314	28,544	28,819	29,287	30,204	30,911	31,679	32,474	33,419	33,978	34,924
3	26,190	26,655	27,646	28,262	28,524	28,756	29,033	29,505	30,428	31,142	31,914	32,716	33,668	34,231	35,183
4	26,321	26,787	27,783	28,402	28,664	28,901	29,178	29,652	30,579	31,296	32,072	32,880	33,835	34,401	35,358
5	26,321	26,787	27,783	28,402	28,664	28,901	29,178	29,652	30,579	31,296	32,072	32,880	33,835	34,401	35,358
6	26,321	26,787	27,783	28,402	28,664	28,901	29,178	29,652	30,579	31,296	32,072	32,880	33,835	34,401	35,358
7	26,705	27,180	28,190	28,819	29,084	29,325	29,605	30,087	31,030	31,756	32,544	33,363	34,331	34,907	35,877
8	26,925	27,403	28,422	29,056	29,325	29,566	29,851	30,334	31,283	32,017	32,812	33,635	34,614	35,193	36,173
9	27,092	27,573	28,596	29,234	29,505	29,748	30,036	30,520	31,477	32,214	33,015	33,843	34,828	35,412	36,396
10	27,345	27,831	28,864	29,508	29,782	30,027	30,317	30,806	31,772	32,518	33,326	34,163	35,156	35,746	36,739
11	27,345	27,831	28,864	29,508	29,782	30,027	30,317	30,806	31,772	32,518	33,326	34,163	35,156	35,746	36,739
12	27,345	27,831	28,864	29,508	29,782	30,027	30,317	30,806	31,772	32,518	33,326	34,163	35,156	35,746	36,739
13	27,702	28,213	29,244	29,888	30,162	30,410	30,698	31,189	32,154	32,897	33,704	34,566	35,536	36,149	37,120
14	28,084	28,615	29,647	30,295	30,568	30,815	31,102	31,589	32,558	33,303	34,108	34,992	35,942	36,575	37,522
15	28,493	29,053	30,083	30,730	31,003	31,253	31,538	32,027	32,995	33,739	34,547	35,454	36,376	37,038	37,960
16	28,936	29,520	30,550	31,200	31,473	31,724	32,007	32,494	33,462	34,208	35,017	35,949	36,848	37,531	38,429
17	29,401	30,021	31,048	31,698	31,971	32,225	32,505	32,994	33,960	34,709	35,513	36,477	37,344	38,060	38,928
18	29,882	30,534	31,558	32,212	32,484	32,737	33,017	33,504	34,474	35,222	36,027	37,018	37,858	38,602	39,439
19	30,377	31,062	32,085	32,737	33,014	33,265	33,545	34,026	35,004	35,750	36,555	37,580	38,387	39,161	39,969
20	30,877	31,618	32,644	33,297	33,559	33,818	34,103	34,572	35,529	36,307	37,112	38,169	38,943	39,751	40,527
21	31,402	32,212	33,236	33,856	34,138	34,392	34,660	35,143	36,121	36,896	37,673	38,759	39,504	40,309	41,086
22	31,931	32,737	33,791	34,443	34,713	34,970	35,222	35,717	36,678	37,484	38,260	39,316	40,095	40,896	41,678
23	32,520	33,297	34,383	35,033	35,289	35,548	35,778	36,292	37,269	38,072	38,853	39,908	40,712	41,489	42,263
24	33,046	33,824	34,972	35,591	35,870	36,124	36,368	36,865	37,890	38,666	39,410	40,495	41,273	42,049	42,856
25	33,636	34,383	35,529	36,185	36,449	36,702	36,957	37,439	38,445	39,221	40,032	41,055	41,863	42,640	43,445
26	34,196	34,942	36,121	36,740	37,023	37,277	37,516	38,013	39,037	39,815	40,622	41,644	42,482	43,198	44,002
27	34,725	35,499	36,678	37,331	37,599	37,857	38,108	38,586	39,628	40,371	41,178	42,234	43,040	43,786	44,624
28	35,312	36,056	37,269	37,921	38,178	38,431	38,696	39,158	40,185	40,961	41,768	42,825	43,633	44,405	45,214
29	35,873	36,584	37,858	38,479	38,756	39,009	39,221	39,736	40,773	41,550	42,358	43,412	44,221	44,967	45,771
30	36,401	37,176	38,417	39,068	39,333	39,587	39,815	40,306	41,335	42,141	42,917	43,974	44,780	45,555	46,361
31	36,988	37,734	39,007	39,657	39,910	40,163	40,371	40,880	41,924	42,731	43,506	44,562	45,399	46,143	46,982
32	37,484	38,290	39,596	40,216	40,483	40,743	40,961	41,455	42,545	43,320	44,097	45,151	45,960	46,702	47,541
33	38,046	38,853	40,155	40,806	41,063	41,322	41,550	42,028	43,103	43,876	44,686	45,706	46,548	47,290	48,128
34	38,636	39,382	40,744	41,365	41,642	41,897	42,112	42,602	43,692	44,469	45,273	46,329	47,137	47,850	48,689

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Non-Bargaining Professional Support Staff
Salary Rates

Days Pay Level	254 10D	254 11	254 12	254 13	254 14	254 15	254 16	254 17	254 18	254 19	254 20	254 21	254 22	254 23	254 24
Slot #	N/A	N55	N56	N57	N58	N59	N60	N61	N62	N63	N64	N65	N66	N67	N68
Step															
0	34,856	34,522	37,687	41,699	44,966	47,757	50,996	54,592	57,646	60,537	64,151	67,642	71,174	74,257	77,336
1	35,287	34,948	38,153	42,214	45,521	48,346	51,625	55,266	58,357	61,285	64,943	68,477	72,052	75,174	78,291
2	35,636	35,294	38,530	42,632	45,971	48,825	52,136	55,813	58,934	61,892	65,587	69,156	72,766	75,918	79,066
3	35,902	35,557	38,818	42,949	46,315	49,188	52,524	56,229	59,373	62,352	66,075	69,671	73,307	76,482	79,655
4	36,080	35,734	39,009	43,163	46,544	49,433	52,786	56,508	59,668	62,663	66,404	70,017	73,671	76,862	80,051
5	36,080	35,734	39,009	43,163	46,544	49,433	52,786	56,508	59,668	62,663	66,404	70,017	73,671	76,862	80,051
6	36,080	35,734	39,009	43,163	46,544	49,433	52,786	56,508	59,668	62,663	66,404	70,017	73,671	76,862	80,051
7	36,609	36,259	39,583	43,797	47,231	50,160	53,562	57,341	60,548	63,585	67,380	71,048	74,756	77,995	81,231
8	36,910	36,558	39,909	44,158	47,617	50,572	54,003	57,813	61,047	64,110	67,937	71,635	75,373	78,640	81,902
9	37,139	36,783	40,156	44,431	47,914	50,884	54,337	58,171	61,424	64,507	68,357	72,079	75,842	79,126	82,409
10	37,489	37,129	40,534	44,849	48,365	51,365	54,851	58,719	62,004	65,115	69,001	72,759	76,557	79,873	83,186
11	37,489	37,129	40,534	44,849	48,365	51,365	54,851	58,719	62,004	65,115	69,001	72,759	76,557	79,873	83,186
12	37,489	37,129	40,534	44,849	48,365	51,365	54,851	58,719	62,004	65,115	69,001	72,759	76,557	79,873	83,186
13	37,872	37,623	41,029	45,341	48,835	51,858	55,320	59,214	62,496	65,619	69,511	73,269	77,066	80,384	83,695
14	38,281	38,143	41,551	45,866	49,332	52,380	55,819	59,738	63,018	66,156	70,050	73,807	77,608	80,923	84,235
15	38,722	38,706	42,115	46,430	49,872	52,946	56,358	60,304	63,582	66,736	70,630	74,389	78,194	81,505	84,817
16	39,197	39,315	42,723	47,038	50,452	53,556	56,936	60,910	64,187	67,354	71,257	75,016	78,824	82,132	85,441
17	39,697	39,958	43,372	47,683	51,067	54,200	57,553	61,556	64,832	68,019	71,926	75,680	79,493	82,803	86,107
18	40,216	40,622	44,035	48,345	51,699	54,864	58,184	62,215	65,493	68,696	72,607	76,367	80,181	83,485	86,791
19	40,747	41,302	44,714	49,031	52,349	55,547	58,838	62,903	66,174	69,394	73,311	77,068	80,886	84,190	87,497
20	41,301	42,017	45,431	49,745	53,036	56,259	59,518	63,584	66,881	70,120	74,039	77,794	81,618	84,919	88,223
21	41,882	42,761	46,174	50,459	53,780	57,006	60,232	64,363	67,626	70,884	74,810	78,569	82,393	85,691	88,993
22	42,465	43,506	46,855	51,169	54,524	57,751	61,008	65,138	68,372	71,651	75,578	79,336	83,162	86,467	89,763
23	43,047	44,282	47,633	51,946	55,297	58,494	61,723	65,881	69,118	72,414	76,349	80,106	83,934	87,239	90,532
24	43,633	44,996	48,378	52,693	56,013	59,273	62,497	66,657	69,863	73,182	77,118	80,877	84,703	88,010	91,304
25	44,215	45,742	49,123	53,469	56,788	60,016	63,273	67,432	70,608	73,946	77,889	81,648	85,477	88,780	92,072
26	44,795	46,487	49,869	54,184	57,565	60,761	64,019	68,179	71,356	74,712	78,659	82,416	86,250	89,551	92,840
27	45,377	47,262	50,611	54,956	58,308	61,505	64,796	68,921	72,097	75,478	79,425	83,185	87,019	90,325	93,613
28	45,961	48,006	51,356	55,704	59,084	62,280	65,571	69,699	72,848	76,242	80,198	83,955	87,790	91,094	94,381
29	46,541	48,719	52,103	56,479	59,799	63,025	66,285	70,475	73,591	77,007	80,969	84,724	88,564	91,866	95,152
30	47,121	49,497	52,877	57,222	60,574	63,802	67,061	71,217	74,337	77,772	81,738	85,493	89,335	92,638	95,918
31	47,706	50,239	53,622	57,964	61,320	64,546	67,838	71,998	75,079	78,538	82,507	86,262	90,108	93,407	96,692
32	48,289	50,985	54,369	58,713	62,096	65,290	68,581	72,739	75,825	79,302	83,278	87,035	90,877	94,181	97,459
33	48,869	51,733	55,111	59,489	62,871	66,067	69,356	73,516	76,573	80,071	84,045	87,804	91,647	94,949	98,228
34	49,454	52,476	55,858	60,232	63,584	66,812	70,100	74,261	77,316	80,834	84,817	88,573	92,421	95,722	98,999

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Non-Bargaining Professional Support Staff
Salary Rates

Days Pay Level	254 25	196 12	196 14	196 16/254	196 16/217	196 20/217	196 21/217	196 22/254	197 14/254	200 16/230	200 20/230	217 12	217 16	217 20	217 20/254
Slot #	N69	N02	N82	NE1	N71	N14	N30	N13	N42	N43	N53	N/A	N73	N/A	N41
Step															
0	80,383	38,175	47,757	39,397	46,676	58,714	61,908	54,921	34,876	44,371	55,811	52,164	51,655	64,982	54,687
1	81,376	38,647	48,346	39,884	47,253	59,439	62,673	55,599	35,306	44,919	56,500	52,808	52,292	65,785	55,362
2	82,181	39,030	48,825	40,279	47,721	60,027	63,294	56,150	35,656	45,363	57,060	53,331	52,810	66,436	55,911
3	82,793	39,320	49,188	40,579	48,077	60,475	63,764	56,568	35,921	45,701	57,485	53,727	53,204	66,930	56,327
4	83,205	39,517	49,433	40,780	48,315	60,775	64,082	56,850	36,101	45,929	57,770	53,995	53,469	67,265	56,607
5	83,205	39,517	49,433	40,780	48,315	60,775	64,082	56,850	36,101	45,929	57,770	53,995	53,469	67,265	56,607
6	83,205	39,517	49,433	40,780	48,315	60,775	64,082	56,850	36,101	45,929	57,770	53,995	53,469	67,265	56,607
7	84,431	40,097	50,160	41,380	49,026	61,669	65,026	57,687	36,631	46,605	58,620	54,789	54,255	68,255	57,440
8	85,127	40,426	50,572	41,722	49,431	62,178	65,563	58,163	36,933	46,987	59,103	55,242	54,703	68,817	57,914
9	85,656	40,677	50,884	41,979	49,736	62,564	65,967	58,524	37,161	47,277	59,469	55,586	55,043	69,244	58,274
10	86,464	41,059	51,365	42,375	50,205	63,152	66,591	59,075	37,512	47,725	60,029	56,110	55,560	69,896	58,822
11	86,464	41,059	51,365	42,375	50,205	63,152	66,591	59,075	37,512	47,725	60,029	56,110	55,560	69,896	58,822
12	86,464	41,059	51,365	42,375	50,205	63,152	66,591	59,075	37,512	47,725	60,029	56,110	55,560	69,896	58,822
13	86,974	41,559	51,858	42,738	50,637	63,619	67,056	59,468	37,876	48,133	60,472	56,555	56,039	70,411	59,256
14	87,518	42,090	52,380	43,123	51,091	64,111	67,550	59,887	38,262	48,566	60,940	57,030	56,543	70,957	59,713
15	88,102	42,659	52,946	43,536	51,582	64,644	68,081	60,339	38,681	49,035	61,446	57,545	57,088	71,546	60,211
16	88,731	43,277	53,556	43,983	52,114	65,216	68,656	60,825	39,130	49,537	61,990	58,093	57,675	72,181	60,745
17	89,402	43,930	54,200	44,458	52,677	65,827	69,262	61,340	39,608	50,073	62,572	58,679	58,298	72,858	61,314
18	90,085	44,603	54,864	44,947	53,256	66,452	69,891	61,872	40,097	50,623	63,165	59,281	58,939	73,549	61,895
19	90,793	45,293	55,547	45,450	53,850	67,095	70,534	62,416	40,602	51,192	63,778	59,902	59,598	74,262	62,495
20	91,524	46,017	56,259	45,977	54,476	67,762	71,198	62,981	41,133	51,783	64,409	60,519	60,291	75,000	63,114
21	92,301	46,772	57,006	46,529	55,130	68,468	71,906	63,579	41,711	52,404	65,080	61,224	61,014	75,779	63,771
22	93,069	47,462	57,751	47,127	55,840	69,169	72,608	64,173	42,288	53,078	65,748	61,929	61,799	76,558	64,425
23	93,841	48,250	58,494	47,678	56,493	69,875	73,314	64,768	42,886	53,700	66,420	62,604	62,523	77,338	65,080
24	94,614	49,005	59,273	48,273	57,202	70,579	74,017	65,361	43,442	54,373	67,086	63,307	63,307	78,117	65,738
25	95,384	49,759	60,016	48,876	57,913	71,285	74,720	65,959	44,045	55,050	67,757	64,009	64,094	78,897	66,392
26	96,154	50,512	60,761	49,449	58,594	71,987	75,427	66,554	44,647	55,696	68,426	64,686	64,850	79,674	67,049
27	96,925	51,269	61,505	50,048	59,302	72,690	76,129	67,149	45,223	56,372	69,094	65,361	65,636	80,456	67,704
28	97,698	52,021	62,280	50,648	60,015	73,396	76,835	67,744	45,827	57,045	69,766	66,066	66,422	81,236	68,362
29	98,472	52,776	63,025	51,199	60,668	74,100	77,537	68,341	46,380	57,667	70,435	66,769	67,144	82,017	69,018
30	99,239	53,563	63,802	51,796	61,377	74,805	78,242	68,935	46,981	58,341	71,103	67,442	67,929	82,796	69,673
31	100,013	54,316	64,546	52,396	62,088	75,512	78,946	69,532	47,559	59,016	71,775	68,150	68,716	83,579	70,329
32	100,783	55,073	65,290	52,969	62,768	76,214	79,652	70,125	48,161	59,663	72,444	68,825	69,469	84,356	70,983
33	101,557	55,825	66,067	53,569	63,476	76,917	80,356	70,720	48,761	60,338	73,110	69,529	70,255	85,134	71,640
34	102,325	56,582	66,812	54,142	64,156	77,622	81,060	71,316	49,315	60,984	73,781	70,202	71,008	85,918	72,296

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Days Pay Level	217 21	230 16	230 17	230 18	230 19	230 20	230 21	231 9	231 10	231 10A	231 14	231 16	231 17	231 18	231 20
Slot #	N75	N76	N/A	N/A	N/A	N80	N/A	N38	N/A	N/A	N/A	NC2	N21	N24	N33
Step															
0	68,519	50,996	54,592	57,646	60,537	64,151	67,642	28,124	28,828	29,666	40,803	46,398	49,535	52,301	58,202
1	69,365	51,625	55,266	58,357	61,285	64,943	68,477	28,471	29,184	30,033	41,306	46,971	50,146	52,946	58,920
2	70,052	52,136	55,813	58,934	61,892	65,587	69,156	28,753	29,473	30,330	41,715	47,435	50,643	53,471	59,503
3	70,573	52,524	56,228	59,374	62,353	66,075	69,670	28,967	29,692	30,556	42,026	47,788	51,019	53,868	59,946
4	70,925	52,786	56,508	59,668	62,663	66,404	70,017	29,111	29,840	30,708	42,235	48,026	51,274	54,136	60,244
5	70,925	52,786	56,508	59,668	62,663	66,404	70,017	29,111	29,840	30,708	42,235	48,026	51,274	54,136	60,244
6	70,925	52,786	56,508	59,668	62,663	66,404	70,017	29,111	29,840	30,708	42,235	48,026	51,274	54,136	60,244
7	71,968	53,562	57,341	60,548	63,585	67,380	71,048	29,538	30,279	31,159	42,857	48,733	52,027	54,935	61,131
8	72,563	54,003	57,813	61,047	64,110	67,937	71,635	29,781	30,528	31,415	43,210	49,134	52,454	55,388	61,636
9	73,014	54,337	58,171	61,424	64,507	68,357	72,079	29,965	30,716	31,609	43,477	49,437	52,780	55,731	62,018
10	73,702	54,851	58,719	62,004	65,115	69,001	72,759	30,246	31,003	31,907	43,885	49,904	53,277	56,255	62,603
11	73,702	54,851	58,719	62,004	65,115	69,001	72,759	30,246	31,003	31,907	43,885	49,904	53,277	56,255	62,603
12	73,702	54,851	58,719	62,004	65,115	69,001	72,759	30,246	31,003	31,907	43,885	49,904	53,277	56,255	62,603
13	74,217	55,320	59,214	62,496	65,619	69,511	73,269	30,589	31,370	32,251	44,311	50,332	53,724	56,702	63,062
14	74,764	55,819	59,738	63,018	66,156	70,050	73,807	30,956	31,758	32,617	44,765	50,784	54,200	57,173	63,552
15	75,353	56,358	60,304	63,582	66,736	70,630	74,389	31,354	32,177	33,014	45,254	51,274	54,713	57,687	64,080
16	75,988	56,936	60,910	64,187	67,354	71,257	75,016	31,780	32,624	33,440	45,778	51,798	55,263	58,234	64,650
17	76,662	57,553	61,556	64,832	68,019	71,926	75,680	32,232	33,103	33,891	46,335	52,362	55,848	58,821	65,255
18	77,356	58,184	62,215	65,493	68,696	72,607	76,367	32,695	33,594	34,359	46,910	52,935	56,451	59,420	65,874
19	78,069	58,838	62,903	66,174	69,394	73,311	77,068	33,175	34,103	34,836	47,501	53,530	57,072	60,040	66,510
20	78,803	59,518	63,584	66,881	70,120	74,039	77,794	33,679	34,640	35,341	48,122	54,147	57,689	60,682	67,170
21	79,587	60,232	64,363	67,626	70,884	74,810	78,569	34,188	35,172	35,849	48,797	54,798	58,394	61,354	67,871
22	80,365	61,008	65,138	68,372	71,651	75,578	79,336	34,722	35,679	36,383	49,471	55,506	59,097	62,032	68,568
23	81,145	61,723	65,881	69,118	72,414	76,349	80,106	35,257	36,217	36,944	50,172	56,154	59,773	62,708	69,265
24	81,925	62,497	66,657	69,863	73,182	77,118	80,877	35,764	36,748	37,451	50,823	56,858	60,477	63,384	69,964
25	82,705	63,273	67,432	70,608	73,946	77,889	81,648	36,327	37,258	37,988	51,525	57,565	61,179	64,060	70,664
26	83,484	64,019	68,179	71,356	74,712	78,659	82,416	36,863	37,790	38,550	52,229	58,241	61,856	64,738	71,359
27	84,262	64,796	68,921	72,097	75,478	79,425	83,185	37,368	38,325	39,056	52,906	58,947	62,530	65,410	72,058
28	85,043	65,571	69,699	72,848	76,242	80,198	83,955	37,906	38,860	39,593	53,610	59,653	63,236	66,090	72,757
29	85,825	66,285	70,475	73,591	77,007	80,969	84,724	38,436	39,395	40,126	54,255	60,303	63,938	66,764	73,457
30	86,602	67,061	71,217	74,337	77,772	81,738	85,493	38,944	39,901	40,634	54,959	61,006	64,612	67,441	74,154
31	87,381	67,838	71,998	75,079	78,538	82,507	86,262	39,480	40,436	41,196	55,635	61,714	65,320	68,115	74,853
32	88,162	68,581	72,739	75,825	79,302	83,278	87,035	40,014	40,970	41,703	56,339	62,391	65,993	68,791	75,551
33	88,942	69,356	73,516	76,573	80,071	84,045	87,804	40,549	41,475	42,239	57,041	63,095	66,698	69,469	76,248
34	89,721	70,100	74,261	77,316	80,834	84,817	88,573	41,082	42,039	42,771	57,689	63,771	67,372	70,145	76,947